employment & labour

Department:
Employment and Labour
REPUBLIC OF SOUTH AFRICA

Compensation Fund
WORKING FOR YOU

SPECIFICATION DESCRIPTION: SECURITY UNIFORM FOR FEMALES
DIRECTORATE: SECURITY MANAGEMENT

ITEM NO	QUANTITY	UNIT OF MEASURE	COLOUR	DESCRIPTION OF GOODS	Comments
1	60	Each	Navy	Pants (Poly Viscose) Size 34 x8, Size 36 x8, Size 38 x12, Size 40 x8, Size 42 x6, Size 44 x10, Size 46 x4, Size 48 x4	No branding required
	44	Each	Navy Blue	Skirt (Poly Viscose) Sizes 38 x4, Size 40 x12, Size 42 x6, Size 44 x6, Size 46 x 4, Size 48 x12	No branding required
2	48	Each	Light Blue	Blouse (Short sleeve) (40% Polyester 60% Cotton) Sizes M x4, Size L x4, Size XL x12, Size XXL x20, Size XXXL x4, Size XXXXL x4	See branding details attached and picture
	56	Each	Light Blue	Blouse (long sleeve) (40% Polyester 60% Cotton) Size M x4, Size L x4, Size XL x20, Size XXL x20, Size XXXL x4, Size XXXXL x4	See branding detail attached and picture
3	13	Each	Navy Blue	Scarf (100% polyester) Size (One size fits all)	No branding required
4	28	Each	Navy Blue	Jersey (Long sleeve) (100% Acrylic) Size S x2, Size M x8, Size L x6, Size XL x4, Size XXL x6, Size XXXL x2	See branding details attached and picture

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5	28	Each	Light Blue	Golf T-shirt (100 % Cotton) Size M x4, Size L x10, Size XL x2, Size XXL x8, Size XXXL x2, Size XXXXL x2	See branding details attached and picture
6	312	Pairs	Navy Blue	Pantyhouse (Nylon and Spandex) Size L x48, Size XL x120, Size XXL x72, Size SL x48, Size SXL x24	No branding required
7	26	Pairs	Black	Shoes (100% Genuine Leather) Size 3 x2, Size 4 x4, Size 5 x8, Size 6 x10, Size7 x2	No branding required
8	13	Each	Black	Belt (100% genuine leather) Size 34 x1, Size 36 x2, Size 38 x2, Size 40 x3, Size 42 x 1, Size 44 x1,Size 46 x 1, Size 48 x2	No branding required
	14	Each	Navy Blue	Parka Jacket (Oxford Nylon) outside (Wool inside) Size M x1, Size L x1, Size XL x3, Size XXL x7, Size XXXL x1, Size XXXXXL x1	See branding details attached and picture

Specification approved by

Lawrence Selala		2026/08/31
Name and Surname	**Signature**	**Date**

employment & labour

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SPECIFICATION DESCRIPTION: SECURITY UNIFORM FOR MALES
DIRECTORATE: SECURITY MANAGEMENT

ITEM NO	QUANTITY	UNIT OF MEASURE	COLOUR	DESCRIPTION OF GOODS	Comments
1	32	Each	Navy	Trousers (Poly Viscose) Sizes 32 x4, Size 34 x14, Size 38 x12, Size 40 -x2	No branding required
	16	Each	Navy	Trousers Chino 100% Cotton Sizes 32 x4, Size 34 x10, Size 40 x2	No branding required
2	48	Each	Light Blue	Shirt (Short sleeve) (40% Polyester 60% Cotton) Sizes M x28, Size L x8, Size XL x8, Size XXL x4	See branding details attached and picture
	48	Each	Light Blue	Shirt (Long Sleeve) (40% Polyester 60% Cotton) Size M x20, Size L x16, Size XL x8, Size XXL x4	See branding detail attached and picture
3	12	Each	Navy Blue	Tie (Polyester) Sizes (One size fits all)	No branding required
4	32	Each	Navy Blue	Jersey (Long sleeve) (100% Acrylic) Size M x16, Size L x10, Size XL x 4, Size XXL x 2	See branding details attached and picture
5	32	Each	Light Blue	Golf T-Shirt (100 % Cotton) Size S x4, Size M x12, Size L x8, Size XL x6, Size XXL x2	See branding details attached and picture
6	96	Pairs	Navy Blue	Socks 60% cotton 20% reinforced nylon 10% hyper cool technology 8% spandex 2% elastane	No branding required

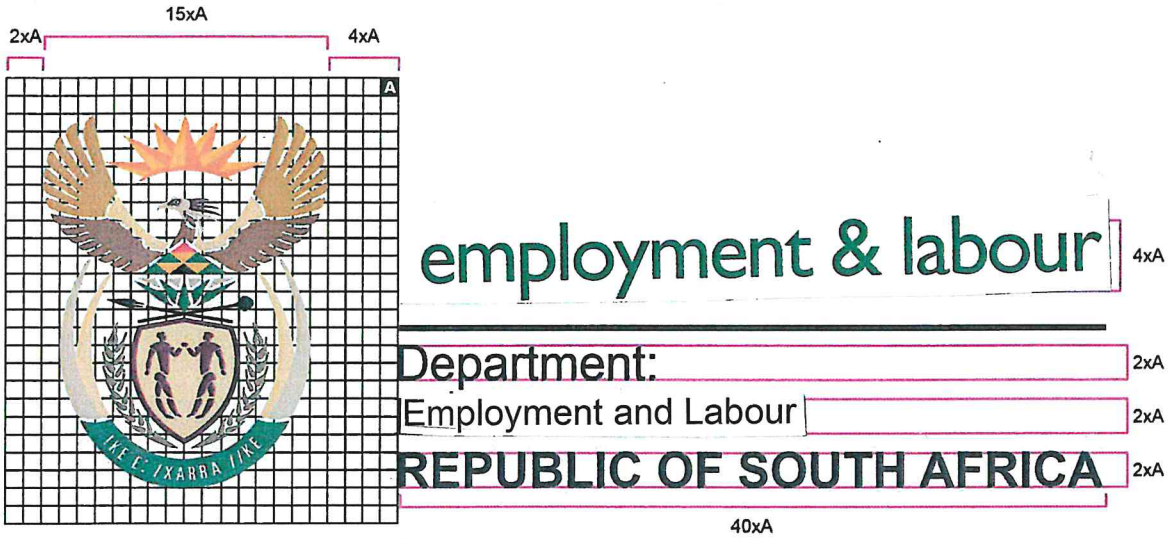
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7	24	Pairs	Black	Shoes (Genuine Leather) Sizes 7 X6, Size 8 x4, Size 9 x4, Size 10 x10	No branding required
8	12	Each	Black	Belt (100% genuine leather) Sizes 32 x2, Size 34 x5, Size 38 x3, Size 40 x1	No branding required
9	16	Each	Navy Blue	Parka Jacket (Oxford Nylon) outside (Wool inside) Sizes M x7, Size L x5, Size XL x2, Size XXL x2	See branding details attached and picture

Specification approved by

2026/08/31		2026/08/31
Name and Surname	**Signature**	**Date**

Department of Labour logo | Clear space and grid



The clear space around the national Coat of Arms must always be 2xA. All spacing between the national Coat of Arms and the department name to the right must have a spacing of 4xA.

Size of the descriptor words:

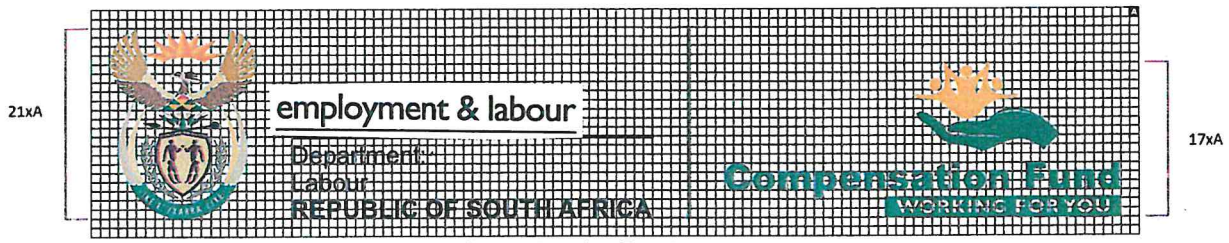
labour	= 4xA high
Font	= Gill Sans
Department	= 2xA high
Labour	= 2xA high
Font	= Arial Regular
Republic of South Africa	= 2xA high & 40xA across
Font	= Arial Bold

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Compensation Fund | Primary branding

The Compensation Fund logo must always be used together with the Department of Labour logo unless otherwise specified in these guidelines.

The grid has been setup to indicate the proportion that must be used unless otherwise specified in these guidelines.



The Compensation Fund logo has been designed to create a distinguishable identity within the Department of Labour.

The logo is to be used to identify the Compensation Fund and can be used on all media.

The Compensation Fund logo has only one configuration. It is important to apply the logo consistently across all media to maintain a unified brand image.

Application

The Compensation Fund logo should always be used in it's entirety. The relationship between the logo and the strapline should never be shifted or adjusted.

The strapline is set with specific letterspacing and the logotype letterforms are customised for the Compensation Fund brand.

Always use approved artwork when reproducing the Compensation Fund identity.

The Compensation Fund logo must always be used together

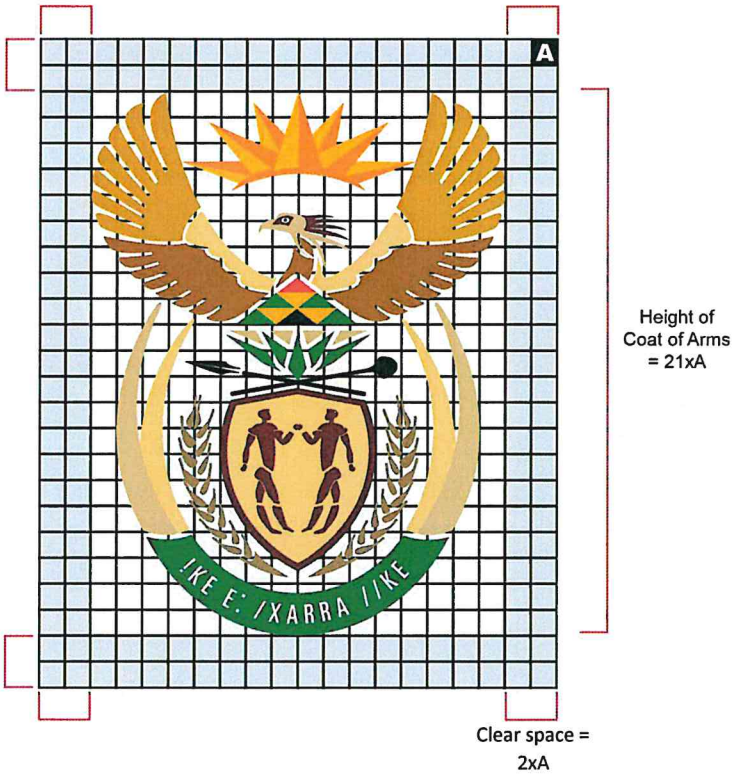
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National Coat of Arms | Clear space

The national Coat of Arms can appear on its own without a descriptive name (The Republic of South Africa) when used for branding and/or communication identification within the Republic of South Africa, or in co-branding State messages or property.

To maximise the impact and clarity of the national Coat of Arms, a clear space has been created around the logo. No elements or text are to appear in this clear space.

An area equal to 2xA (blocks)



of the logo size should be kept clear on all sides of the logo. Note that the clear space will change depending on the size of the logo.

The national Coat of Arms is never to appear smaller than 20mm in height.

The function of the sizing grid is to ensure that the national Coat of Arms is correctly proportioned when manipulated in various sizes and to ensure there is no distortion or misrepresentation. The national Coat of Arms will always occupy the same

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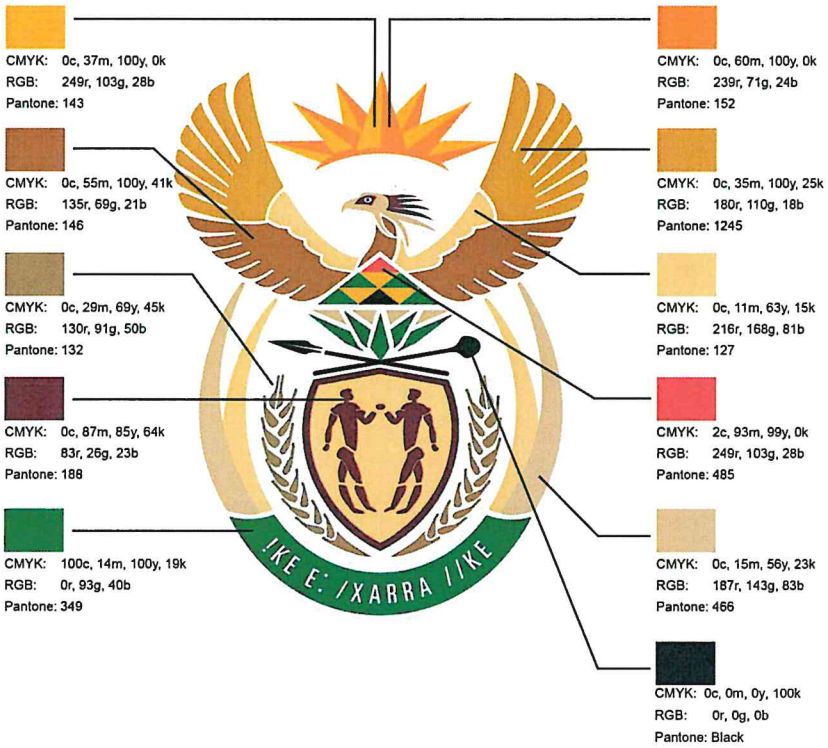
space horizontally (16xA) and vertically (21xA).

National Coat of Arms | Colours

It has been proven that colour has a physiological effect on peoples' perceptions and moods. Consequently, colour is used strategically to visually differentiate and position brands to communicate.

The national Coat of Arms is no exception and comprises eleven distinct colours, reflecting South Africa's diversity and eleven official languages.

The colours on this page represent the full spectrum of colours that are used for the national Coat of Arms.



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Compensation Fund logo | Clear space and grid

To maximise the impact and clarity of the Compensation Fund logo, a clear space has been created around the logo. No elements or text are to appear in this clear space.

An area equal to 2xA (blocks) of the logo size should be kept clear on all sides of the logo.

Note that the clear space will

change depending on the size of the logo.

The Compensation Fund logo should never appear smaller than 20mm in height, unless specified otherwise by this manual in the corporate gifting section.

Compensation Fund
Font = Arial Black

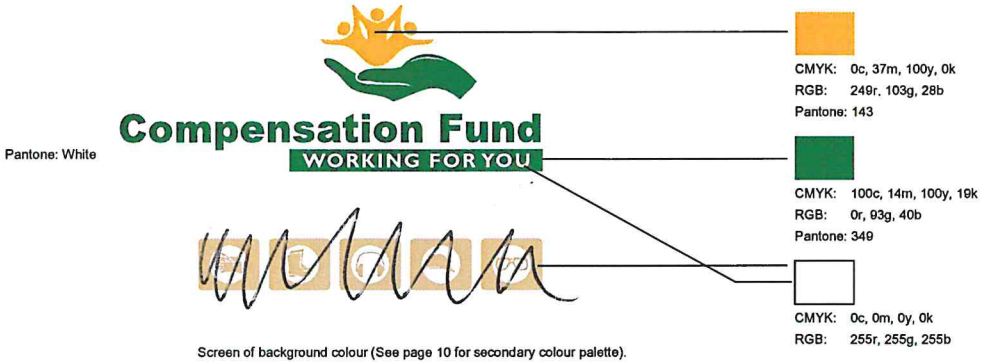
Working for you
Font = Gill Sans Bold



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Compensation Fund | Colour palette

Corporate colours, carefully applied, will impart a consistent look and feel to all Compensation Fund communications. Never substitute different colours for the corporate colours.



Screen of background colour (See page 10 for secondary colour palette).

Compensation Fund | Secondary colour palette

Only the following colours may be used as a secondary colour palette for the Compensation Fund secondary design elements - the watermark image and safety icons.

CMYK: 0c, 35m, 100y, 25k
RGB: 180r, 110g, 18b



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Clothing | Golf shirt

The illustrations on this page depict how the emblems should be placed.

Embroidery only.



Clothing | Jackets

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